



WALTER

Global Community News



“Sharing the Collective Experience”

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Timothy Houghton joins the Walter Group as President of J. Walter Inc.

Hartford, Connecticut – We are pleased to announce that Mr. Timothy T. Houghton joined our team on May 16, 2005 to assume the responsibilities of the position of President of J. Walter Inc. after a short transitional period of working closely with Manfred P. Thiede, the outgoing President who will be retiring later this year.

Tim graduated from Rider University in Lawrenceville, New Jersey in 1979 with a BS degree in Finance and Marketing. He has a MS in Finance and Marketing from Central Connecticut State University in New Britain, Connecticut in 1987 and has gone through the Executive Management Leadership Education Program at Columbia University in New York, New York in 2000.



During his career, Tim has acquired extensive experience by working for several industry related companies:

- *MSC Industrial Supply*
- *Houghton Consulting*
- *Global Wire, Inc.*
- *Phelps Dodge*
- *United States Chamber of Commerce*

He has also served on numerous organizational boards:

- *International Copper Association - Board member*
- *Copper Development Association – Sheet, strip and plate product council board member*
- *American Copper Council*
- *Copper/Bronze radiator program – Steering Committee*
- *CBIA – Connecticut Business Industry Association – Member*

Tim is active in his community as a member of social and charitable organizations.

Please join us in welcoming Tim to WALTER and wishing him the best of success in leading our U.S. team into a continued successful and prosperous future.

J. Walter Inc.

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